

Montana Performance Improvement Network (PIN) Influenza Immunization Toolkit

The most efficient method of preventing annual influenza epidemics and their associated morbidity and mortality, through pre-exposure vaccination.⁴ In addition to their risk for exposure to influenza from community sources, healthcare personnel (HCP) are at an increased risk for acquiring influenza due to their exposure to ill patients. Conversely, those patients who are at greatest risk of developing severe complications of influenza are themselves more likely to be exposed to potentially infectious HCP.

Therefore, one of the most important strategies to decrease influenza transmission to or from high risk persons is to immunize healthcare personnel. - *Association for Professionals in Infection Control and Epidemiology (APIC) Position Paper*

IMMUNIZATION RATIONALE

Source Website or Page

Healthcare Personnel Vaccination Recommendations	Immunization Action Coalition
Influenza ACIP (Advisory Committee for Immunization Practices) Recommendations	CDC: Centers for Disease Control and Prevention
Policy Statement—Recommendation for Mandatory Influenza Immunization of All HCP	American Academy of Pediatrics
AHA Supports Mandatory Influenza Vaccination Policies	American Hospital Association
Influenza Vaccination Honor Roll- Position Statements	Immunization Action Coalition
Association for Professionals in Infection Control (APIC) Position Paper	Assoc. For Professionals in Infection Control (APIC)
Influenza Vaccination Information for Health Care Workers	CDC: Centers for Disease Control and Prevention

The Joint Commission's report "Tdap Vaccination Strategies for Adolescents and Adults, Including Health Care Personnel" recommends the following strategies for providing vaccine to health care workers:

- Provide vaccine free of charge.
- Offer vaccinations at multiple times and locations (including weekends) so that staff on all shifts have access.
- Promote "vaccine days" when vaccine is offered to all staff.
- Use mobile carts to make vaccinations convenient to all units and departments.
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- Offer incentives to employees or teams who are vaccinated such as raffle prizes, buttons, pens, notepads, coupons for coffee or snacks, or gift certificates.
- Link vaccination to a required activity such as an annual TB test or mandatory safety training
- If your facility does not have capacity to provide vaccine, reach out to your insurance carriers and local pharmacies.

PLAN YOUR PROGRAM

Toolkits

Healthcare Personnel Immunization Toolkit	Assoc. For Professionals in Infection Control (APIC)
Planning and Managing Employee Influenza Immunization Campaigns- a Year-long Effort	Within Reach-Washington State
Employee Flu Immunization Campaign Kit	Massachusetts Medical Society

Sample Policies & Statements

Sample Hospital Immunization Policy	Within Reach-Washington State
Sample Immunization Policy of Healthcare Workers	
Sample Influenza Policy	
Sample Masking Requirement Policy	
Sample Masking Requirement Statement	
Sample Vaccine Policy Statement	Immunization Action Coalition

Influenza Immunization Honor Roll

Apply for the Influenza Vaccination Honor Roll	Immunization Action Coalition
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QUALITY IMPROVEMENT & TRAINING

Quality Improvement Projects Targeting Immunization	CDC: Centers for Disease Control and Prevention
You Call the Shots: Web-based Training Course	
Immunization Education & Training	
A Few Bright Ideas for Becoming a "FluSafe" Facility	Minnesota Department of Health
Improving Immunization Rates Among Healthcare Personnel Checklist for Improvement	Infection Prevention Tools
InfectionPreventionTools.com: Healthcare Personnel Immunization Toolkit	

PROMOTIONAL MATERIALS

Posters/Stickers/Flyers/Fact Sheets	
"No more excuses" Poster	CDC: Centers for Disease Control and Prevention
"What's New for the 2016-2017 Flu Season" Fact Sheet	
"Vaccinated Against Flu. I Care About You" Printable Stickers	
"I Got My Flu Vaccine" Printable Stickers	
National Influenza Vaccination Week	
Customizable Immunization Tent Card	
Employee Letters & Emails	
Sample Email from Leadership	Within Reach-Washington State
Sample Flu Clinic Email	
Sample Letter Introducing Policy to Staff	
Sample Letter Introducing Policy to New Hires	
Employee Newsletter Articles	
Sample Flu Clinic Newsletter	Within Reach-Washington State
Sample Flu Season Newsletter	
DOCUMENTATION	
It's Federal Law: Vaccine Information Statements (VISs)	Immunization Action Coalition
Declination of Influenza Vaccination	
Notice of Vaccination Letter Template	
Vaccine Administration Record for Adults	
Health Care Worker Influenza Immunization Tracking Form	
Facility Influenza Immunization Tracking & Reporting Spreadsheet (Update for 2016-17)	Indian Health Services
VACCINE SAFETY	
Vaccine Storage and Handling	
At-A-Glance Resource Guide "Vaccine Administration and Storage and Handling"	CDC: Centers for Disease Control and Prevention
Vaccine Storage & Handling Toolkit	
Checklist for Safe Vaccine Storage and Handling	Immunization Action Coalition
Vaccine Storage and Handling- Sample policy	Infection Prevention Tools
Vaccine Administration	
The Pink Book: Epidemiology and Prevention of Vaccine-Preventable Diseases	CDC: Centers for Disease Control and Prevention
Skills Checklist for Immunization	Immunization Action Coalition
Management and Reporting Vaccine Reactions	
Medical Management of Vaccine Reactions in Adult Patients	Immunization Action Coalition
Vaccine Adverse Event Reporting System (VAERS)	CDC: Centers for Disease Control and Prevention
REPORTING FOR MBQIP Through NHSN	
Sample Monitoring Report for Healthcare Personnel Immunization Rates	Infection Prevention Tools
NHSN Healthcare Personnel Safety Component: Setting up a Facility (pdf)	NHSN (CDC)
HCP Influenza Vaccination Summary: Acute Care Facilities Training	
HCP Vaccination Module: Influenza Vaccination Summary Protocol	
NHSN: HCP Influenza Vaccination Reporting & Improvement Webinar	
National Rural Health Resource Center: OP-27 HCP Influenza Immunizations	National Rural Health Resource Center
ADDITIONAL RESOURCES	
Within Reach: Healthcare Workers Toolkit	Within Reach- Washington State
Influenza Vaccination Information for Health Care Workers	Flu.gov
Montana Immunization Program	Montana DPHHS
Mountain Pacific Quality Health Adult Immunizations	Mountain Pacific Quality Health
Pennsylvania Immunization Coalition Keys to a Healthy Health Care Facility	Pennsylvania Immunization Coalition
MT- Performance Improvement Network (PIN)- NHSN Enrollment & Help	Montana Performance Improvement Network (PIN)